

Textron Aviation's supplier diversity and small business program seeks to reflect the market and community where our company grows and thrives. To that end, Textron Aviation is committed to a diverse supply base that reflects the demographics and values of our company, customers and the communities in which we operate.

We inspire the journey of flight. For more than 90 years, Textron Aviation Inc. has empowered our collective talent across the Beechcraft, Cessna and Hawker brands to design and deliver the best aviation experience for our customers. With a range that includes everything from business jets, turboprops, and highperformance pistons, to special mission, military trainer and defense products, Textron Aviation has the most versatile and comprehensive aviation product portfolio in the world and a workforce that has produced more than half of all general aviation aircraft worldwide. Customers in more than 170 countries rely on our legendary performance, reliability and versatility, along with our trusted global customer service network, for affordable, productive and flexible flight.

The relationships we have with our key suppliers and partners are critical to our future, and we count on them to deliver on our commitments to our customers. We encourage and promote the development of new businesses, particularly those that complement our goal of building and maintaining a diverse supplier base. We strive to provide an inclusive environment to do business with small business (SB), disadvantaged owned small business (SDB), women-owned small business (WOSB), service disabled veteran-owned business (SDVOSB), economically disadvantaged women-owned small business (EDWOSB), and HUB Zone certified businesses.

Textron Aviation also seeks to provide an inclusive environment for historically black colleges, universities, and minority institutions to participate in the procurement of technical, engineering and research services.

Potential suppliers can register on our website to <u>Become a Supplier</u> and learn more about doing business with our company. Specific questions regarding supplier diversity should be directed to our Supply Chain Management <u>Supplier</u> <u>Diversity Program Administrator</u>.

Jour Month

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